

Virginia Department of Labor and Industry



DBA General Assembly
Wrap-Up Seminar

March 24, 2004

HOUSE BILL 687

- ☀ Passed House and Senate
- ☀ Allows Commissioner to designate representative to carry out agency responsibilities, such as holding informal conferences in Labor Law cases, on his behalf
- ☀ Will provide for more timely conduct of conferences to help resolve cases

SENATE BILL 136

- ★ Substitute passed House and Senate
- ★ Directs emergency service providers to release health reports for patients who suffer a job-related accident, illness or fatality
- ★ Will clarify authority, expedite and improve investigation process

SENATE BILL 165

- ✱ Passed House and Senate
- ✱ Provides for Tax Commissioner to release employer/employee tax information to DOLI for use in collecting unpaid wages
- ✱ Will help DOLI track down employers who do not pay their employees to satisfy payment of wage claims

SENATE BILL 363

- ★ Passed House and Senate
- ★ Transfers Migrant and Seasonal Farmworkers Board and Interagency Migrant Worker Policy Committee to Virginia Employment Commission (VEC)
- ★ Will allow VEC to utilize federal funding to appropriately staff and administer Board and Committee

SENATE BILL 22

- ✱ Passed by Indefinitely in Senate Commerce and Labor Committee
- ✱ Proposed to increase state minimum wage from \$5.15 to \$6.50 per hour
- ✱ Two related bills sought to limit ability of localities to require higher minimum wage (living wage ordinances):
 - S.B. 290 - Continued to 2005
 - S.B. 428 - Defeated by Senate

SENATE BILL 27

- ✱ Passed by Indefinitely in House Commerce and Labor Committee
- ✱ Grants employees four hours of parental leave to attend school functions

HOUSE BILL 472

- ✱ Substitute with Senate Amendments Passed House and Senate
- ✱ Allows an employer, with employee's consent, to deposit employee's pay to debit card account

SENATE BILL 304

- ✦ Incorporated S.B. 460; Substitute with House amendment passed House and Senate
- ✦ Creates/Codifies Special Advisor for Workforce Development to report to Governor; Requires identification of state agency job training and drug treatment programs
- ✦ Position will have policy and oversight responsibilities for several state and federal workforce training programs

HOUSE BILL 526

- ✱ Continued to 2005 in House Commerce and Labor
- ✱ Proposed to create Department of Workforce Development to consolidate state agencies' workforce development programs
- ✱ Would have impacted DOLI's Registered Apprenticeship program

HOUSE BILL 462

- ✱ Passed House and Senate with amendment to add ability to suspend approval of training programs
- ✱ Allows DPOR, Board for Asbestos, Lead and Home Inspectors the ability to suspend asbestos license

HOUSE BILL 463

- ★ Passed House and Senate
- ★ DPOR, Board for Asbestos, Lead and Home Inspectors - Clarifies that anyone contracting or performing asbestos or lead abatement activities must have a license as an asbestos or lead contractor

REGISTERED APPPRENTICESHIP

- ★ VA has one of the largest registered apprenticeship programs in the country
- ★ Ideal workforce training program that combines OTJ training and related instruction
- ★ Currently, 11,643 active apprentices sponsored by 1,910 employers (sponsors). Apprenticeships available in more than 300 occupations

CONSULTATION

- ★ DOLI consultants will provide free, on-site safety and health consultation service
- ★ Non-enforcement activity. No penalties will be assessed, although any serious or imminent danger hazards have to be abated
- ★ Designed for small, high-hazard employers of 250 or fewer people



Ninth Annual Virginia Occupational Safety and Health Conference

Affordable safety and health training for
employers, employees and safety and
health professionals

June 16 - 18, 2004

*The Hotel Roanoke and
Conference Center*



Virginia Department of Labor and Industry

Headquarters Office:

Powers-Taylor Building

13 South Thirteenth Street, Richmond, VA 23219

Regional and Field Offices:

Abingdon, Lynchburg, Manassas, Richmond,
Roanoke, Norfolk, and Verona.

Visit our Web site at www.doli.state.va.us